

DISCLOSURE AND AUTHORIZATION FORM

The Confederated Tribes of the Chehalis Reservation (the Tribe) will perform a background check and may procure a consumer report and/or investigative consumer report on you in connection with your application for employment purposes as defined under the Fair Credit Reporting Act. These background reports may be obtained at any time after receipt of your authorization.

The report may contain information bearing on your character, general reputation, personal characteristics, mode of living and/or credit standing. The information that will be included in your report may include: *credit reports, social security number trace, criminal records checks, verification of employment positions held, personal and professional reference checks, and licensing and certification checks.* The Tribe will only request credit reports insofar as they relate to the position for which you are applying. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you in your job application or through interview or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report.

Provided to you with this authorization is a "Summary of Your Rights Under the Fair Credit Reporting Act" in a form prescribed by the Federal Trade Commission. Please do not sign this authorization until you have received this summary.

AUTHORIZATION

I have carefully read and understand this disclosure and authorization form and I have received a copy of the "Summary of Your Rights Under the Fair Credit Reporting Act" provided with this form. I have had the opportunity to review my rights. By my signature below, I consent to the preparation of background reports by the Tribe, including without limitation the Chehalis Tribal Police Department and by any third party engaged by the Tribe to prepare such reports, and to the release of such reports to the Tribe for the purpose of assisting the Tribe in making a determination as to my eligibility for employment, promotion, retention, contract assignment or for other lawful purposes.

I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed to the Tribe by me before or during my employment or contract assignment, if any, may be utilized for the purpose of obtaining such reports about me. I understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal/state/local/tribal), motor vehicle record agencies, my past or present employers, the military, and other individuals or sources to furnish any and all information on me that is requested by the Tribe or consumer reporting agency.

By my signature below, I certify the information provided on and in connection with this form is true, accurate, and complete. I agree that this form in original, faxed, photocopied or electronic form will be valid for any background reports that may be requested by or on behalf of the Tribe.

Dated:	_____	Signature:	_____
First Name:	_____	*Date of Birth:	_____
Full Middle Name:	_____	SSN:	_____
Last Name:	_____	Driver's License #:	_____
		State of Issue:	_____

*This information is being collected to conduct the background screen on you. It will not be used for any other purpose.